Environmental Policy

We acknowledge that our construction operations and activities can have an impact on the environment.

We are committed to minimising our impact on the environment, including those of our subcontractors and suppliers, in preventing pollution, protecting the environment and continually improving our environmental performance.

Our policy is to:

•Comply with all relevant environmental legislation and codes of practice.

•Maintain our Environmental Management System ISO 14001:2015.

•Set and review environmental objectives as part of our Environmental Management System that will allow us to continuously improve.

•Promote environmental best practice by offer of suggestions that could reduce the environmental impact of a project.

•Reduce waste production and divert waste away from landfill by working with local companies to dispose of mixed recycling and promoting the re-use of materials.

•Work with our supply chain to reduce the impact of plastic and packaging pollution, along with the use of single-use plastics at our Head Office and construction sites.

•Minimise energy and water consumption in our buildings and processes by using them efficiently.

•Reduce the effects of noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.

•Efficiently use natural resources and promote the purchase and use of sustainable materials.

•Assess the environmental impact of any new processes or products we intend to introduce in advance.

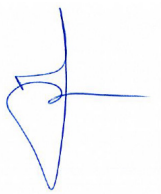
•Ensure that all employees are trained in our Environmental Management System to enhance awareness of all environmental matters.

•Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.

This Policy will be reviewed annually in consultation with staff, associates and customers.

The policy will be communicated to all staff via the Intranet and copies will be posted on all noticeboards in the office and on site.

Signed:



Martin Sandall
Managing Director (January 2026)

Environmental Policy

Roles and responsibilities:

Estimators will evaluate client requirements and conduct an initial aspect and impact evaluation ensuring resources are considered in tender prices.

The Managing Director and Estimating Director will evaluate and authorise tenders prior to final submission taking into consideration environmental aspects and impacts. They shall ensure that environmental aspects and impacts for the company in general are considered and controls identified with adequate resources assigned, policy communicated, implemented and monitored. They are responsible for ensuring training is carried out and that emergency preparedness is tested, ensuring the management system conforms to 14001 requirements and for considering audit reports on performance.

Buyers are required through this policy to consider the purchasing of materials from sustainable sources and to consider alternative specification where practicable to enhance protection of the environment. The *Yardman* shall monitor waste management at the office / yard and is responsible for correct management of materials that may have a harmful effect on the environment.

Contracts Managers shall finalise the aspect and impact assessments and determine control measures and ensuring these are communicated to Site Managers and Contractors. They shall also identify emergency preparedness requirements. They shall ensure adequate resources are provided to comply with legislation and requirements of the project. Contract Mangers shall monitor works during site visits and shall manage document control between site and office.

Site Managers shall implement the control measures, ensuring all are aware through induction and reminders, managing and monitoring the workforce to ensure compliance in practice. They shall test emergency preparedness at site level. They shall be responsible for site based document control and passing of this information to the Contracts Manager.

All employees are responsible for document control and paper recycling at the head office.

All employees are required to comply with this policy requirements and report identified defects in our management system.